

Event Report

Workshop under National Apprenticeship Promotion Scheme (NAPS) – North East Region (Pilot Initiative)

Date: 23rd September, 2025

Venue: State Panchayat Resource Centre, GMC, Gangtok

Organized by: Skill Development Department, Government of Sikkim, in collaboration with the District Skill Committee

Attended by: Placement Officer accompanied by 17 students from the School of Liberal Arts

Dignitaries

- Hon'ble MLA, Gangtok Constituency — **Shri Delay Namgyal Barphunga**
 - Senior officials from the Skill Development Department and the District Skill Committee
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Session Highlights

- **Policy Overview & Benefits:** Detailed presentation on NAPS structure, financial incentives, and employer–apprentice obligations.
 - **Apprenticeship Pathways:** Sector-wise opportunities, eligibility, and progression from apprenticeship to full-time roles.
 - **Employer Engagement:** Case examples of organizations successfully onboarding apprentices under NAPS.
 - **Q&A & Clarifications:** Students raised queries on stipend norms, certification, duration, credit/recognition, and cross-state portability.
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Key Takeaways for Students

- **Earn-while-you-learn:** Apprenticeships offer paid, hands-on training with nationally recognized certification.
- **Higher Employability:** Structured on-the-job learning directly aligns skills with market needs.
- **Transparent Framework:** Clear guidelines on duration, assessment, and conversion prospects.

- **Government Support:** Incentives lower employer barriers, expanding available seats across sectors.

Photos from the Event:

