

THE LEGAL LITERACY CLUB OF THE ICAFI UNIVERSITY SIKKIM, IN ASSOCIATION WITH THE SIKKIM STATE LEGAL SERVICES AUTHORITY (SLSA), ORGANIZED A TALK ON THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, AND REDRESSAL) ACT, 2013

Date: 30th September 2024



The Legal Literacy Club of The ICAFI University Sikkim, in collaboration with the Sikkim State Legal Services Authority (SLSA), organized a sensitization program on 30th September 2024 at the university campus. The talk focused on the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, an important legal framework to ensure the safety and dignity of women in professional spaces.

The event's resource person, Advocate Sushant Subba, provided an insightful session for the students and staff members, discussing in detail the key provisions of the Act. He explained how the Act aims to create a safe and respectful workplace for women, free from sexual harassment. Additionally, he outlined preventive measures and procedures for redressal in case of violations, emphasizing the importance of both awareness and enforcement of these guidelines within organizations.

Advocate Sushant Subba also highlighted the mechanisms set in place for addressing complaints, from filing to redressal, ensuring that every individual is well-informed of their rights and the legal process. His talk also underscored the critical role of employers in promoting a safe work culture and ensuring that all necessary legal frameworks are implemented effectively.

The session was well-received, with both students and staff actively engaging in the discussions, recognizing the importance of the topic in today's work environment. The event concluded with Dr. Rohit Rathi, Registrar of The ICAFI University Sikkim, expressing gratitude to Advocate Sushant Subba. He presented a memento as a token of appreciation, followed by a vote of thanks.

This event marks a significant step in raising awareness and ensuring compliance with the Sexual Harassment of Women at Workplace Act, 2013, reflecting the university's commitment to fostering a safe and inclusive campus environment.